Merrimack School District/SAU 26 School Board Meeting Preliminary Agenda November 18, 2024

Merrimack Town Hall - Matthew Thornton Room

5:30 p.m. NON-PUBLIC SESSION RSA 91-A:3, II (a) (b) (c) – Merrimack TV Training Classroom

• Staff Welfare

PUBLIC MEETING

6:00 p.m. 1. CALL TO ORDER and PLEDGE OF ALLEGIANCE	Lori Peters
2. PUBLIC PARTICIPATION	Lori Peters
6:15 p.m. 3. RECOGNITIONS • NH High School Short Film Festival Competition	Lori Peters Lori Peters
6:25 p.m. 4. INFORMATIONAL UPDATES a. Superintendent Update b. Assistant Superintendent for Curriculum Update c. Assistant Superintendent for Business Update d. School Board Update e. Student Representative Update	Lori Peters
6:35 p.m. 5. OLD BUSINESS a. Gallup Survey Schoolcard Report for 2024	Lori Peters Amanda Doyle
 6:45 p.m. 6. NEW BUSINESS a. Connected Arts Network Survey Request b. Student Services Parent Survey c. Vote on Ad Hoc Committee to Planning and Building Committee d. Other 	Lori Peters Amanda Doyle Everett Olsen Lori Peters
7:30 p.m. 7. POLICIES a. Approval of Revised Limited English Proficiency Policy (IHBBA)	Lori Peters Everett Olsen
7:35 p.m. 8. APPROVAL OF MINUTES a. November 4, 2024 Public and Non-Public Minutes	Lori Peters
9. CONSENT AGENDA	Amanda Doyle
7:40 p.m. 10. OTHER a. Committee Reports b. Correspondence c. Comments	Lori Peters
7:50 p.m. 11. PUBLIC COMMENTS ON AGENDA ITEMS	Lori Peters

8:05 p.m. **12. ADJOURN**

^{*} These times are estimates and may vary depending on discussion.

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AMANDA S. DOYLE

Assistant Superintendent for Curriculum

EVERETT V. OLSEN, Jr.
Chief Educational Officer

MATTHEW D. SHEVENELL

Assistant Superintendent for Business

To: Lori Peters, Chair

Jenna Hardy, Vice Chair

Naomi Halter

Ken Martin Laurie Rothhaus

Finnegan Haddad, Student Representative

From: Amanda S. Doyle

Date: November 18, 2024

Subject: Merrimack Middle and High School Student 2024 Gallup Poll Results

In May of 2023, I provided a memo to the Board regarding an invitation for the Merrimack School District to participate in a three-year longitudinal study (2023, 2024, and 2025) of student engagement, hope, entrepreneurship and financial literacy, and career-connected learning as measured by the New Hampshire Student Gallup Poll. Recall that our partners at the New Hampshire Learning Initiative (NHLI), in collaboration with Gallup, and a state-wide work-based advisory group, worked together to create a NH specific, 24 item, web-based, anonymous, and voluntary, academic survey that seeks to capture students' involvement in and enthusiasm for school, as well as their ideas and energy for the future based on their school experience.

In May of 2024, Merrimack students in Grades 7-12 were provided a second of three opportunities to participate in the Poll and the district has received an overall scorecard based on group data. The results for Merrimack Middle School and Merrimack High School are included with this memo.

As suggested by the experts at Clifton Strengths, who manage the Gallup Student Poll and its database, we will unpack this data at the building and district levels and focus our efforts on our lowest scores, as well as those areas that represent the biggest gap between our school results and the Gallup Student Poll Database.

I welcome your questions, concerns, or points of clarification regarding this data and assessment measure.

Gallup Student Poll Engaged Today — Ready for Tomorrow

Merrimack High School

2024 SCORECARD

INTRODUCTION

This Gallup Student Poll - provided by the New Hampshire Learning Initiative - is a 24-question survey that measures engagement, hope, entrepreneurship and financial literacy, and career-connected learning of students in 5th through 12th grade.



Engagement: The involvement in and enthusiasm for school.



Hope: The ideas and energy students have for the future.



Entrepreneurship and Financial Literacy



Career-Connected Learning

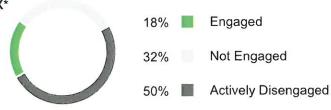


Engagement

The Involvement in and Enthusiasm for School

ENGAGEMENT INDEX*

N=115



ENGAGEMENT GRANDMEAN	Your	School	NHLI Pa	articipants	
	PAST	CURRENT	PAST	CURRENT	
Overall	3.36	3.32	3.46	3.48	
At this school, I get to do what I do best every day.	2.98	2.87	3.16	3.16	
My teachers make me feel my schoolwork is important.	3.32	3.15	3.46	3.47	
I feel safe in this school.	3.53	3.56	3.36	3.49	
I have fun at school.	2.80	2.83	3.04	3.00	
I have a best friend at school.	4.20	4.24	4.31	4.34	
In the last seven days, someone has told me I have done good work at school.	3.09	2.76	3.26	3.27	
In the last seven days, I have learned something interesting at school.	3.23	3.27	3.29	3.29	
The adults at my school care about me.	3.36	3.48	3.50	3.54	
I have at least one teacher who makes me excited about the future.	3.74	3.75	3.76	3.72	
GRANDMEAN BY GRADE					
5th 6th 7tl	1	8th 9th	10th	11th	12th

5th	6th	7th	8th	9th	10th	11th	12th
-	-	-	V.=	-		-	-

ITEM RESPONSES		%1	%2	%3	%4	%5
TIEM RESPONSES	TOTAL N	Strongl	y Disag	ree	Strongly	/ Agree
At this school, I get to do what I do best every day.	116	10	26	37	20	7
My teachers make me feel my schoolwork is important.	120	8	23	28	31	11
I feel safe in this school.	121	5	7	32	37	18
I have fun at school.	122	13	26	33	20	7
I have a best friend at school.	119	4	3	13	24	55
In the last seven days, someone has told me I have done good work at school.	119	33	15	13	22	18
In the last seven days, I have learned something interesting at school.	120	11	21	20	28	21
The adults at my school care about me.	118	7	12	28	33	20
I have at least one teacher who makes me excited about the future.	117	9	11	14	26	39

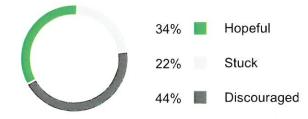
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Hope

The Ideas and Energy Students Have for the Future

HOPE INDEX* N=118



HOPE GRANDMEAN	Your	School	NHLI Pa	articipants	
	PAST	CURRENT	PAST	CURRENT	
Overall	3.94	3.92	3.96	3.97	
I know I will graduate from high school.	4.60	4.44	4.46	4.47	
I have a great future ahead of me.	3.97	3.93	4.03	4.04	
I can think of many ways to get good grades.	3.83	3.72	3.83	3.82	
I have many goals.	3.79	3.81	3.80	3.84	
I can find many ways around problems.	3.71	3.75	3.65	3.64	
I know I will find a good job in the future.	3.76	3.80	3.95	3.94	

GRANDMEAN BY G	RADE							
	5th	6th	7th	8th	9th	10th	11th	12th
	_	_	_	-	-	-	=	-

ITEM RESPONSES		%1	%2	%3	%4	%5	
TIEM RESPONSES	TOTAL N	Strongly Disagree			Strongly Agree		
I know I will graduate from high school.	121	3	4	5	21	67	
I have a great future ahead of me.	118	8	3	19	29	42	
I can think of many ways to get good grades.	121	6	13	17	32	32	
I have many goals.	122	5	7	25	28	35	
I can find many ways around problems.	118	3	8	25	38	25	
I know I will find a good job in the future.	115	6	11	17	29	37	

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Entrepreneurship and Financial Literacy

ENTREPRENEURSHIP AND FINANCIAL LITERACY N=123

ENTREPRENEURSHIF LITERACY GRANDME					Your School NHLI Participants PAST CURRENT PAST CURRE		Security Commence of the Comme					
Overall				2.21	2	.15	2.48	2.	49			
I am learning how to sta	art and run a	a business in		1.97	1	.90	2.31	2.	34			
I am learning how to sa school.	ve and spe	nd money in		2.44	2	.40	2.65	2.	64			
GRANDMEAN BY GRA	7DE									2-1		
CICANDINEAN DI GIO	5th	6th	7th		8th	9th	10th	10th 11th		12th		
		-	-		-	1.79	2.42		60		.82	
		1 1						%1	%2	%3	%4	%5
ITEM RESPONSES							TOTAL N	Strong	y Disag	ree	Strongl	y Agree
I am learning how to sta	art and run	a business in s	chool.				110	50	25	15	5	5
I am learning how to sa	ve and spe	nd money in so	chool.				119	40	14	18	20	8

⁻ No data available. A minimum n size of 10 is required for full results. Copyright © 2024 Gallup, Inc. All rights reserved.

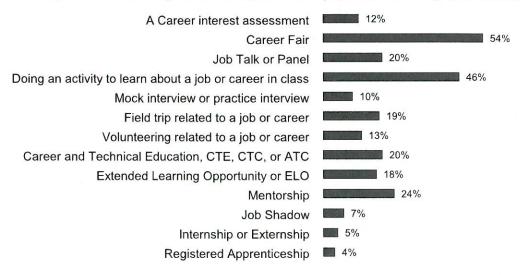


Career-Connected Learning

CAREER-CONNECTED LEARNING N=123

CAREER-CONNECTED LEARNING	Your	School	NHLI Participants		
CAREER-CONNECTED LEARNING	PAST	CURRENT	PAST	CURRENT	
My school offers many Career-Connected Learning opportunities.	2.99	3.10	3.43	3.48	
I would like to participate in more Career-Connected Learning opportunities at my school.	3.65	3.91	3.59	3.62	
The Career-Connected Learning opportunities at my school have informed what I plan to do after high school.	2.52	2.55	2.97	3.02	
While at school this year, I learned about a job or career that I had not heard of before.	2.74	2.72	3.10	3.11	
My experiences at this school make me feel like there are many different types of jobs that could be a good fit for me.	2.93	2.95	3.20	3.23	
The job or career activities at my school include the types of jobs and careers I'm interested in.	2.74	2.76	3.01	3.08	

Have you ever participated in the following Career-Connected Learning opportunities through your school?



ITEM RESPONSES		%1	%2	%3	%4	%5
TIEM RESPONSES	TOTAL N	Strongly Disagree			Strongly Agree	
My school offers many Career-Connected Learning opportunities.	112	8	21	34	29	9
I would like to participate in more Career-Connected Learning opportunities at my school.	121	6	2	17	44	31
The Career-Connected Learning opportunities at my school have informed what I plan to do after high school.	105	25	23	31	14	7
While at school this year, I learned about a job or career that I had not heard of before.	120	25	24	15	26	10
My experiences at this school make me feel like there are many different types of jobs that could be a good fit for me.	121	14	20	31	26	8
The job or career activities at my school include the types of jobs and careers I'm interested in.	115	23	15	36	18	9

No data available. A minimum n size of 10 is required for full results.
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ITEMS BY GRADE

Your School

					SCHOOL			
	5th	6th	7th	8th	9th	10th	11th	12th
ENGAGEMENT BY GRADE				-	-	-	-	-
At this school, I get to do what I do best every day.	_	-	-	-	2.92	2.70	3.18	2.48
My teachers make me feel my schoolwork is important.	-	-	-	-	3.19	3.04	3.47	2.67
I feel safe in this school.	-	-	-	-	3.74	3.38	3.56	3.43
I have fun at school.	-	-	-	-	3.09	2.79	2.56	2.76
I have a best friend at school.	-	-	-	-	4.22	4.50	4.15	4.14
In the last seven days, someone has told me I have done good work at school.	-	-	-	-	2.78	2.83	2.94	2.38
In the last seven days, I have learned something interesting at school.	-	-	-	-	3.48	2.96	3.53	2.8
The adults at my school care about me.	-	-		-	3.58	3.21	3.76	3.19
I have at least one teacher who makes me excited about the future.	-	-	-	-	3.68	3.30	4.03	3.9
HOPE BY GRADE				-	-		-	
I know I will graduate from high school.	-	-	-	-	4.52	4.32	4.42	4.43
I have a great future ahead of me.	-	-	-	-	4.07	3.58	3.97	4.0
I can think of many ways to get good grades.	.	-	-	-	3.93	3.44	3.88	3.3
I have many goals.	-	-	-	-	3.98	3.64	3.68	3.9
I can find many ways around problems.	-	-	-	-	3.88	3.58	3.64	3.8
I know I will find a good job in the future.	-	-	-	-	4.13	3.41	3.78	3.6
ENTREPRENEURSHIP AND FINANCIAL LITERACY BY GRADE					1.79	2.42	2.60	1.8
I am learning how to start and run a business in school.	-	-	-	-	1.67	1.83	2.44	1.5
I am learning how to save and spend money in school.	-	-	-	-	1.90	3.00	2.76	2.1
CAREER-CONNECTED LEARNING BY GRADE								
My school offers many Career-Connected Learning opportunities.	-	-	-	-	3.47	2.96	3.19	2.4
I would like to participate in more Career-Connected Learning opportunities at my school.	-	-	-	-	3.85	4.04	4.00	3.7
The Career-Connected Learning opportunities at my school have informed what I plan to do after high school.	-	-	-	-	2.76	2.61	2.63	1.9
While at school this year, I learned about a job or career that I had not heard of before.	-	-	-	-	2.95	2.33	2.94	2.3
My experiences at this school make me feel like there are many different types of jobs that could be a good fit for me.	-	_	-	-	3.12	2.80	3.06	2.6
The job or career activities at my school include the types of jobs and careers I'm interested in.	-	-	-	-	3.13	2.43	2.76	2.3

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SELF-REPORTED ITEMS

These items are used for statistical purposes only.

I HAVE A MENTOR WHO ENCOURAGES MY DEVELOPMENT.



I AM INVOLVED IN AT LEAST ONE ACTIVITY, SUCH AS A CLUB, MUSIC, SPORTS, OR VOLUNTEERING.

% Yes

% No

77%

23%

COMPARED TO MOST STUDENTS, I DO WELL IN SCHOOL.

% Strongly Disagre	e % 2	= % 3	% 4

■ % Strongly Agree

10

7

19

36

WHICH OF THE FOLLOWING BEST DESCRIBES THE GRADES YOU GET AT SCHOOL?



HOW OFTEN DID YOU MISS SCHOOL LAST YEAR?



Appendix

NEW HAMPSHIRE GALLUP STUDENT POLL METHODOLOGY AND LIMITATIONS OF POLLING

The online New Hampshire Gallup Student Poll is completed by a convenience sample of schools and districts. Gallup does not randomly select schools participating in the annual New Hampshire Gallup Student Poll. Schools and districts receive a scorecard with school or district-specific data. Participation rates vary by school. The New Hampshire Gallup Student Poll is conducted during a designated survey period and available during school hours Monday through Friday only. The New Hampshire Gallup Student Poll is administered to students in 5th through 12th grade. The New Hampshire Gallup Student Poll adds additional elements for understanding school success beyond cognitive measures.

Data are not statistically weighted to reflect the New Hampshire student population and results are not generalizable beyond the participating students, schools, or districts.

Gallup Student Poll Engaged Today — Ready for Tomorrow

Merrimack Middle School

2024 SCORECARD

INTRODUCTION

This Gallup Student Poll - provided by the New Hampshire Learning Initiative - is a 24-question survey that measures engagement, hope, entrepreneurship and financial literacy, and career-connected learning of students in 5th through 12th grade.



Engagement: The involvement in and enthusiasm for school.



Hope: The ideas and energy students have for the future.



Entrepreneurship and Financial Literacy



Career-Connected Learning



Engagement

The Involvement in and Enthusiasm for School







33% Not Engaged

35% Actively Disengaged

ENGAGEMENT GRANDMEAN	Your	School	NHLI Pa	articipants	
	PAST	CURRENT	PAST	CURRENT	
Overall	3.45	3.57	3.46	3.48	
At this school, I get to do what I do best every day.	3.06	3.17	3.16	3.16	
My teachers make me feel my schoolwork is important.	3.47	3.52	3.46	3.47	
I feel safe in this school.	3.79	3.98	3.36	3.49	
I have fun at school.	3.12	3.08	3.04	3.00	
I have a best friend at school.	4.56	4.55	4.31	4.34	
In the last seven days, someone has told me I have done good work at school.	2.86	3.21	3.26	3.27	
In the last seven days, I have learned something interesting at school.	3.12	3.31	3.29	3.29	
The adults at my school care about me.	3.49	3.66	3.50	3.54	
I have at least one teacher who makes me excited about the future.	3.65	3.58	3.76	3.72	
GRANDMEAN BY GRADE					
5th 6th 7t	h	8th 9th	10th	11th	12th
3.5	58 3	3.56 -	:-		-

ITEM RESPONSES	TOTAL N	%1	%2	%3		%5
	TOTAL N	Strong	ly Disag	ree	Strongl	y Agree
At this school, I get to do what I do best every day.	318	7	17	34	34	7
My teachers make me feel my schoolwork is important.	324	6	11	27	37	19
I feel safe in this school.	325	3	4	20	37	36
I have fun at school.	324	15	17	27	26	15
I have a best friend at school.	328	1	4	6	17	72
In the last seven days, someone has told me I have done good work at school.	308	20	15	17	21	27
In the last seven days, I have learned something interesting at school.	324	15	11	20	33	20
The adults at my school care about me.	315	6	12	19	36	27
I have at least one teacher who makes me excited about the future.	311	13	11	17	26	34

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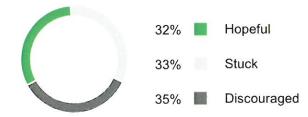
Merrimack Middle School 2024



Hope

The Ideas and Energy Students Have for the Future

HOPE INDEX* N=314



HOPE GRANDMEAN	Your	School	NHLI Pa	ırticipants	
	PAST	CURRENT	PAST	CURRENT	
Overall	3.91	4.07	3.96	3.97	
know I will graduate from high school.	4.41	4.49	4.46	4.47	
have a great future ahead of me.	3.97	4.14	4.03	4.04	
can think of many ways to get good grades.	3.76	3.95	3.83	3.82	
l have many goals.	3.84	3.89	3.80	3.84	
can find many ways around problems.	3.62	3.71	3.65	3.64	
know I will find a good job in the future.	3.90	4.12	3.95	3.94	

GRANDMEAN BY GI	RADE								
	5th	6th	7th	8th	9th	10th	11th	12th	
	-	-	4.08	4.06	-	=	-	-	

		%1	%2	%3	%4	%5	
ITEM RESPONSES	TOTAL N	Strongl	y Disag	ree	Strongly Agree		
I know I will graduate from high school.	322	2	2	7	21	67	
I have a great future ahead of me.	311	2	2	18	36	42	
I can think of many ways to get good grades.	321	1	9	20	34	36	
I have many goals.	323	3	10	20	28	38	
I can find many ways around problems.	325	2	9	27	39	23	
I know I will find a good job in the future.	309	1	4	18	35	42	

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Entrepreneurship and Financial Literacy

ENTREPRENEURSHIP AND FINANCIAL LITERACY N=330

ENTREPRENEURSHI		ANCIAL		Yo PAST	ur Scho	ol JRRENT		NHLI Participants PAST CURRENT					
Overall				2.68		2.76		2.48		49			
I am learning how to st	tart and run	a business in		2.22		2.35		2.31		34			
I am learning how to sa school.	ave and spe	nd money in		3.13		3.16		2.65	2.	64			
GRANDMEAN BY GR	RADE												
	5th	6th	7th		8th		9th	10th	11	th	1.	2th	
	-	-	3.06		2.53		-	-		-		-	
ITEM DECDONOSCO									%1	%2	%3	%4	%5
ITEM RESPONSES				TOTAL N	Strong	y Disag			/ Agree				
I am learning how to st	tart and run	a business in s	chool.					315	28	29	28	11	4
I am learning how to sa	ave and spe	nd money in so	chool.					328	13	17	22	38	10

No data available. A minimum n size of 10 is required for full results.
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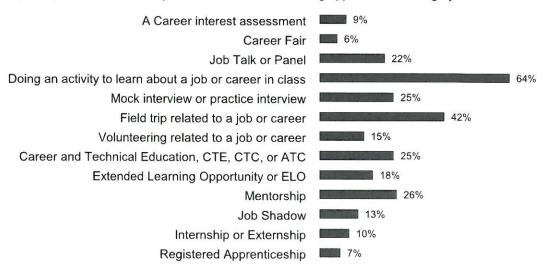
Career-Connected Learning

CAREER-CONNECTED LEARNING

N=330

CAREER-CONNECTED LEARNING	Your	School	NHLI Pa	articipants
CAREER-CONNECTED LEARNING	PAST	CURRENT	PAST	CURRENT
My school offers many Career-Connected Learning opportunities.	2.71	2.73	3.43	3.48
I would like to participate in more Career-Connected Learning opportunities at my school.	3.57	3.56	3.59	3.62
The Career-Connected Learning opportunities at my school have informed what I plan to do after high school.	2.69	2.68	2.97	3.02
While at school this year, I learned about a job or career that I had not heard of before.	2.89	2.86	3.10	3.11
My experiences at this school make me feel like there are many different types of jobs that could be a good fit for me.	2.96	3.08	3.20	3.23
The job or career activities at my school include the types of jobs and careers I'm interested in.	2.56	2.64	3.01	3.08

Have you ever participated in the following Career-Connected Learning opportunities through your school?



ITEM RESPONSES		%1	%2	%3	%4	%5
TILW RESPONSES	TOTAL N	Strongly Disag		gree	Strongl	y Agree
My school offers many Career-Connected Learning opportunities.	291	17	23	33	24	3
I would like to participate in more Career-Connected Learning opportunities at my school.	309	6	10	28	38	19
The Career-Connected Learning opportunities at my school have informed what I plan to do after high school.	288	18	25	35	16	6
While at school this year, I learned about a job or career that I had not heard of before.	305	18	25	18	32	8
My experiences at this school make me feel like there are many different types of jobs that could be a good fit for me.	311	11	17	35	28	10
The job or career activities at my school include the types of jobs and careers I'm interested in.	289	17	22	43	15	3

⁻ No data available. A minimum n size of 10 is required for full results.

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Merrimack Middle School

ITEMS BY GRADE

Your School

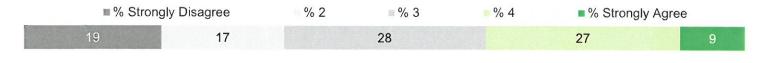
					SCHOOL			
	5th	6th	7th	8th	9th	10th	11th	12th
ENGAGEMENT BY GRADE	-	-	3.58	3.56	-		-	-
At this school, I get to do what I do best every day.	-	-	3.21	3.13	-	<u>=</u> ,	-	- -
My teachers make me feel my schoolwork is important.	-	-	3.46	3.57	-	-	-	-
I feel safe in this school.	-	y - >	3.97	3.98	-	-	-	-
I have fun at school.	-	-	2.93	3.20	_	-	-	
I have a best friend at school.	-		4.69	4.44	-	-	-	-
In the last seven days, someone has told me I have done good work at school.	-	-	3.27	3.16	-	-	-	-
In the last seven days, I have learned something interesting at school.	-	-	3.42	3.23	-	- %	-	-
The adults at my school care about me.	-	-	3.63	3.68	-	_	-	-
I have at least one teacher who makes me excited about the future.	-	-	3.49	3.64	-	-	-	-
HOPE BY GRADE	-	-	4.08	4.06	<u>.</u>	-	-	
I know I will graduate from high school.	-	-	4.41	4.55	-	-		-
I have a great future ahead of me.	-	-	4.14	4.14	-	-	-	-
I can think of many ways to get good grades.	-	-	3.90	3.99	-	-	-	-
I have many goals.		-	3.94	3.85	-	-	-	-
I can find many ways around problems.	-	-	3.72	3.71	-	-	-	-
I know I will find a good job in the future.	-	-	4.24	4.03	-	-	-	-
ENTREPRENEURSHIP AND FINANCIAL LITERACY BY GRADE		-	3.06	2.53	<u>-</u>	-	-	-
I am learning how to start and run a business in school.	-	-	2.58	2.18	-	-	-	-
I am learning how to save and spend money in school.	-	-	3.54	2.87	-	-	-	-
CAREER-CONNECTED LEARNING BY GRADE		-						
My school offers many Career-Connected Learning opportunities.	<u>-</u>	-	2.67	2.77	-	-	-	-
I would like to participate in more Career-Connected Learning opportunities at my school.	-	-	3.73	3.43	-	-	-	-
The Career-Connected Learning opportunities at my school have informed what I plan to do after high school.	-	-	2.50	2.81	-	-	-	-
While at school this year, I learned about a job or career that I had not heard of before.	-	-	2.81	2.89	-	-	-	-
My experiences at this school make me feel like there are many different types of jobs that could be a good fit for me.	-	-	2.94	3.19	-	-	-	-
The job or career activities at my school include the types of jobs and careers I'm interested in.	-	-	2.49	2.75	-	-	-	-

No data available. A minimum n size of 10 is required for full results.
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SELF-REPORTED ITEMS

These items are used for statistical purposes only.

I HAVE A MENTOR WHO ENCOURAGES MY DEVELOPMENT.



I AM INVOLVED IN AT LEAST ONE ACTIVITY, SUCH AS A CLUB, MUSIC, SPORTS, OR VOLUNTEERING.

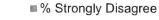
% Yes

% No

74%

26%

COMPARED TO MOST STUDENTS, I DO WELL IN SCHOOL.



% 2

8 % 3

% 4

■ % Strongly Agree

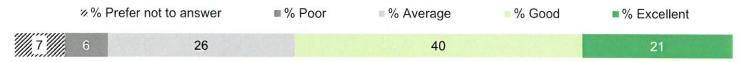
4

23

43

24

WHICH OF THE FOLLOWING BEST DESCRIBES THE GRADES YOU GET AT SCHOOL?



HOW OFTEN DID YOU MISS SCHOOL LAST YEAR?



Appendix

NEW HAMPSHIRE GALLUP STUDENT POLL METHODOLOGY AND LIMITATIONS OF POLLING

The online New Hampshire Gallup Student Poll is completed by a convenience sample of schools and districts. Gallup does not randomly select schools participating in the annual New Hampshire Gallup Student Poll. Schools and districts receive a scorecard with school or district-specific data. Participation rates vary by school. The New Hampshire Gallup Student Poll is conducted during a designated survey period and available during school hours Monday through Friday only. The New Hampshire Gallup Student Poll is administered to students in 5th through 12th grade. The New Hampshire Gallup Student Poll adds additional elements for understanding school success beyond cognitive measures.

Data are not statistically weighted to reflect the New Hampshire student population and results are not generalizable beyond the participating students, schools, or districts.

MERRIMACK SCHOOL DISTRICT School Administrative Unit #26 36 McElwain Street Merrimack, New Hampshire 03054

Tel. (603) 424-6200 Fax (603) 424-6229

AMANDA S. DOYLE

Assistant Superintendent for Curriculum

EVERETT V. OLSEN, Jr.

Chief Educational Officer

MATTHEW D. SHEVENELL

Assistant Superintendent for Business

To: Lori Peters, Chair

Jenna Hardy, Vice Chair

Naomi Halter

Ken Martin Laurie Rothhaus

Finnegan Haddad, Student Representative

From: Amanda S. Doyle

Date: November 18, 2024

Subject: Connected Arts Network Survey Request

The National Art Education Association, in partnership with the Educational Theater Association, the National Association for Music Education, the National Dance Education Organization, and the NYC Department of Education's Arts Office launched the Connected Arts Networks (CAN). CAN is a five-year grant initiative to create nationwide virtual Professional Learning Communities with educators in visual arts, music, theatre, dance, and media arts.

Last year, Thorntons Ferry School Art Teacher, Kate Viands, applied and was accepted into this program. She meets monthly with 12 other art teachers from across the country and the group is starting to develop action research plans. As part of this research, Ms. Viands is seeking the Board's support and approval to conduct an anonymous, voluntary, non-academic survey about art class to one first grade class and one fourth grade class at TFS.

Attached is the letter that Ms. Viands would like to send to the parents of the respective first and fourth grade classes, which includes links to the Connected Arts Network website, the surveys, and what the aggregate data will look like. Ms. Viands will email these to parents in a format where they can digitally sign permission for their students to participate in the survey.

Pursuant to District Policy ILD, non-academic surveys conducted for "other agencies" require the recommendation of the Superintendent and approval of the School Board as to content and purpose, and the results must be shared with the School Board. As required by Policy ILD, as well as RSA 186:11 IX-d, should you approve this request, the survey will be available to parents, both at the school and on the school or district website 10 days prior to administration.

Dear Parents/Guardians,

I am pleased to invite your child to participate in an upcoming arts survey that explores social and emotional learning within their art classes. This anonymous survey is part of a professional learning community through the U.S. Department of Education and the Connected Arts Network (CAN) (link).

The survey (4th grade link) (first grade link), which will take about five minutes during Art Class, will help me adapt my teaching to meet the diverse needs of our students. All data will remain anonymous, and no individual information will be shared. Aggregated results will be shared with CAN and the U.S. Department of Education to support a nationwide initiative. You can view a sample of aggregated results here (link).

Participation in this survey is entirely voluntary. If you would like your child to participate, please complete and return the attached form to your child's teacher by (weekday), November ****.

In April, I will administer the same survey as follow-up to evaluate the impact of any instructional adjustments on students' connections in the art room.

Thank you for supporting a vibrant and enriching arts education for all students. If you have any questions please feel free to contact me at kate.viands@sau26.org.

Thank you,	
Kate Viands, MA, MAT	
Art Educator, TFS	
I would like my student	to participate in the arts survey.
Parent/Guardian name:	
Signature:	Date:

CAN SEL Survey for students in K-3rd grades and students participating in Alternate Assessment

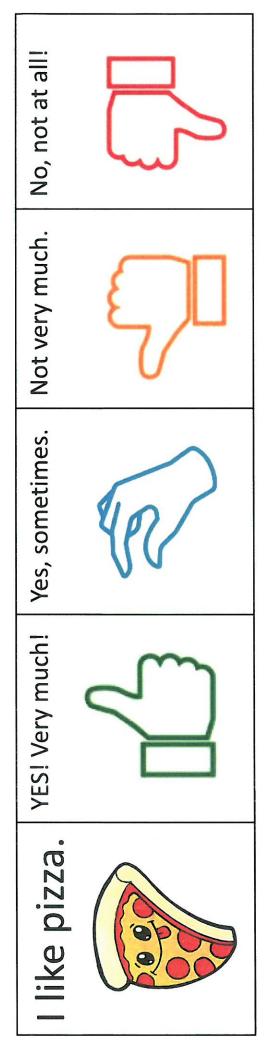
A special thank you to Kirsten Rorke and the NYCPS District 75 Community for modifying the Connected Arts Networks (CAN) SEL survey and creating this slide deck.

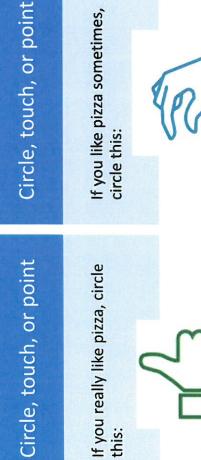
Tips For Use:

- Choose four students to complete the survey pre-CAN unit and post- CAN unit. If you
 wish, you can have more students in your class complete the survey.
- You may change the imagery and customize the question stems with your art form. Do not change the question stems or response options.
- Print one deck in color and practice using the pizza example on Slide 2.
- Ask the student one question at a time, followed by saying and pointing to each answer option, and then ask the student to touch, point, or eye-gaze towards their
- Alternatively, you can print a copy for each student and ask them to circle their
- Jot down the student's answers for each question.
- Pre-CAN Unit: After collecting your data, reflect on it. What do you notice? What changes might you need to make to your plan?
- Post-CAN Unit: After collecting your data, reflect on it. What does this reveal about the impact the your unit and what you tried?

CAN Student Survey: Practice Question

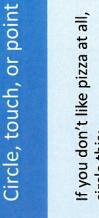
Circle, touch, point, or show your answer for how you feel about pizza.







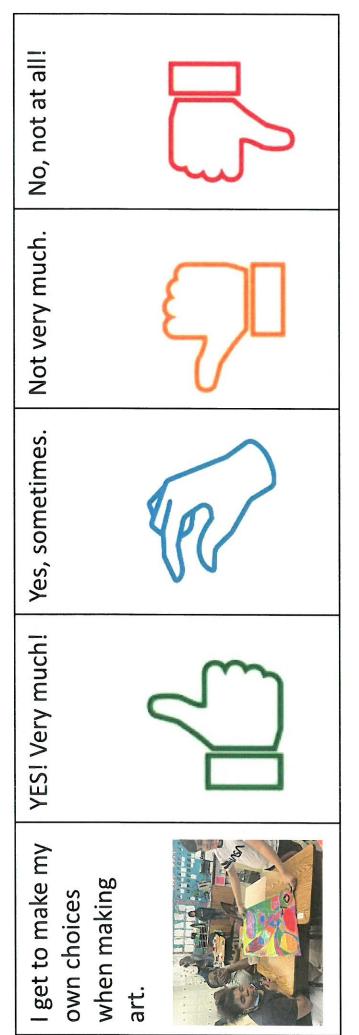
If you don't really like pizza, circle this:





Circle, touch or point to how you feel.

class.	I like art	YES! Very much!	Yes, sometimes.	Not very much.	No, not at all!
	class.	<	4	8	
			R)		



Circle, touch, point, or show your answer.

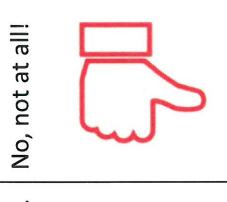
my art work. My when I share my thoughts about ideas and voice People listen matters.

YES! Very much!

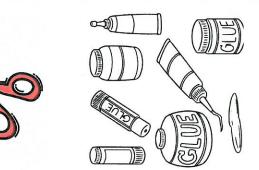
Not very much.

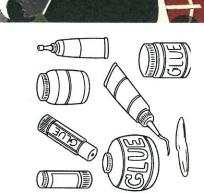


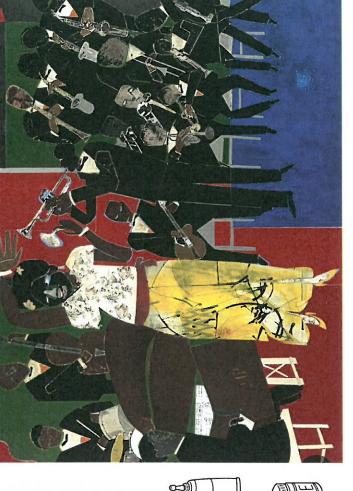




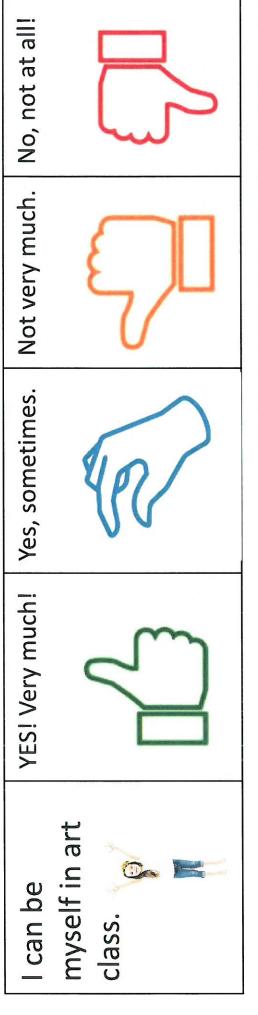


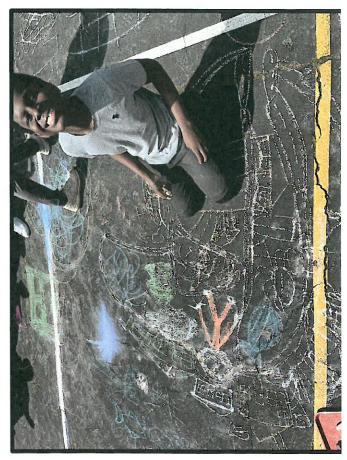


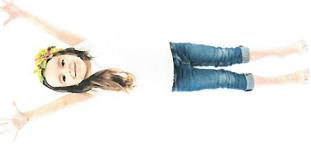




Circle, touch, point, or show your answer.









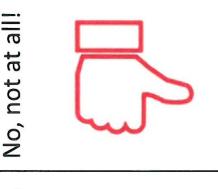
Circle, touch, point, or show your answer.

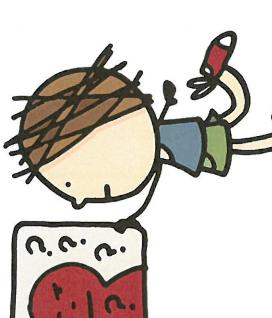
YES! Very much! about myself Art helps me know more and others.

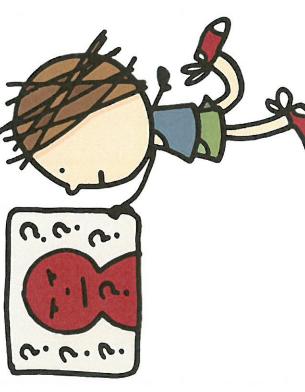














Student Arts Survey

Please mark how true each of the following statements about making art is for you. There are no right or wrong answers to this survey, and it will not affect your grades. Please be honest. We will keep your answers private. You can skip any question you would like. Thank you for your help!

Check the box	V	that best	describes	how you	feel.
---------------	---	-----------	-----------	---------	-------

	YES! Very much!	Yes, a little	No, not too much	NO! Not at all!
Art is an important part of my school day.				
I get excited when I know it is time for Art.				
When I'm working on my art], I have my own ideas about what to do next.				
I can make my own choices about my artwork.				
I have goals for my artwork.				
I can express my feelings through my art.				
I can express my thoughts and ideas through my art.				
I am always learning more about myself when I make art.				
I like to share ideas with my classmates while creating art.				

Check the box 🗹 that best describes how you feel.

	YES! Very much!	Yes, a little	No, not too much	NO! Not at all!
I feel like I belong when I'm in art class.				
Looking at other people's artwork, has helped me to understand them better.				
I feel like I can be myself in art class.				
I can relate to the artists we learn about in class.				
I feel respected in art class.				
My family members feel welcomed at art exhibits.				
Please write anything else that you have	e not had a c	chance to sa	y yet about	art class.

Thank you very much!

MERRIMACK SCHOOL DISTRICT

School Administrative Unit #26 36 McElwain Street Merrimack, New Hampshire 03054 Tel. (603) 424-6200 Fax (603) 424-6229

AMANDA S. DOYLE
Assistant Superintendent for Curriculum

EVERETT V. OLSEN, Jr. Chief Education Officer

MATTHEW D. SHEVENELL Assistant Superintendent for Business

October 25, 2024

To Our Parents of Children Who Receive Special Education Services:

The Merrimack School District seeks to improve communications, both to and from parents of students who receive special education services. Specifically our goals are to:

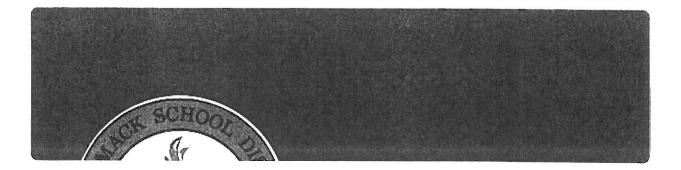
- Review a network of parents of children receiving special education services.
- Provide a forum to share information.
- Plan and implement training on the rights of students and their parents under state and federal special education laws.
- Provide information to the Merrimack community that will enhance the understanding of the importance of equity and inclusion with respect to our students with disabilities.

We have developed a survey that as a parent or caregiver of a student receiving special education services, we hope you will complete and return to us. Your responses will help us develop opportunities and resources with the shared goal of supporting the growth of our students who receive special education services. Thank you for your thoughtful input via this survey.

Sincerely

Everett V. Olsen, Jr

Chief Educational Officer



Parent Engagement Survey

The Merrimack School District seeks to improve communications, both to and from parents of students who receive special education services. Specifically our goals are to:

- Review a network of parents of children receiving special education services.
- Provide a forum to share information.
- Plan and implement training on the rights of students and their parents under state and federal special education laws.
- Provide information to the Merrimack community that will enhance the understanding of the importance of equity and inclusion with respect to our students with disabilities.

We have developed a survey that as a parent or caregiver of a student receiving special education services, we hope you will complete and return to us. Your responses will help us develop opportunities and resources with the shared goal of supporting the growth of our students who receive special education services.

Thank you for your thoughtful input via this survey.

sandra.swanson@sau26.org Switch account

Not shared

* Indicates required question

When you think about how your child's special education team communicates with you about your child's progress, which statement most accurately describes how you feel?

The team over-communicates

em Engagement	survey
	O The communication from the team is "just right"
	O The communication from the team is "okay" but I feel like they could provide more updates/information
	There is rarely/never communication from the team unless I ask for an update
	There is rarely/never communication from the team even when I ask for an update
	What is your preferred time for engagement prortunities (e.g. parent conversations, * learning opportunities, presentations, etc.)?
	O Morning
	C Early Afternoon
	O Late Afternoon
	O Evening
	Are there specific topics that you would like to see addressed? (e.g. IEP process, executive functioning, ways to support your child at home, etc.)?
	How knowledgeable are you of the special education process? *
	O Not knowledgeable enough
	O Some knowledge
	O I possess enough knowledge
	What information sessions listed below would you be interested in attending? Places *

check all that apply.

	Meetings with the Director of Student Services
	Parent Information Center (PIC)
	National Alliance on Mental Illness (NAMI)
	Executive Skills
	Social-Emotional Learning
	Child Development
	Behavior Management and Self Regulation
	Partnering with Related Services
	Mindfulness and Supporting Anxiety and Worry
	Special Education Topics
	How to Engage with School and Community Resources
	Child and Youth and Mental Health
	Other:
Wo	uld you prefer to attend informational sessions in-person or on-line via Zoom? *
0	In-Person
O	Zoom
Plea	se provide us with any comments that you wish to make. *
(All Carpolina Salar	
Sub	mit Clear form

Never submit passwords through Google Forms.

Parent Engagement Survey

This form was created inside of Merrimack School District. Report Abuse

LIMITED ENGLISH PROFICIENCY INSTRUCTION

If the District receives federal funding for Limited English Proficient (LEP) Programs, the following will be provided:

- 1. Parents will be notified of their student's placement in a language program and their options associated with that placement. Notification will include the reasons for identifying the child as LEP and the reasons for placing the child in the specific program.
- 2. Student will participate in regular assessments in a manner that will yield an accurate assessment. Test waivers may be granted on a case-by-case basis for LEP students who demonstrate unusual and unique circumstances; however, students who have been educated in the United States for three years are required to participate in reading/language arts assessment in English.
- 3. Certification that teachers in the program are fluent in English as well as other languages used in instruction (if the district receives sub-grants). Teachers within the program are certified to teach bilingual or multilingual education.
- 4. Evaluation of the program and the academic success and language achievement of the students in the program. Parents will be notified of:
 - A. Their child's level of English proficiency and how such level was assessed.
 - B. The status of their child's academic achievement.
 - C. The method of instruction used in the program in which the child is placed, and the methods of instruction used in other available programs.
 - D. Information as to how the program will meet their child's educational strengths, assist him/her to learn English, and meet age-appropriate academic achievement standards.
 - E. Exit requirements for the program.
 - F. If the child has a disability, a statement as to how the LEP will meet objectives of the child's IEP.

Legal Reference:

P.L. 107-110, No Child Left Behind Act of 2001

1st Reading: January 7, 2008 2nd Review: January 28, 2008 Adoption: February 4, 2008 1st Reading: October 21, 2024

2nd Review: November 4, 2024

Revision: November 18, 2024

1 2 3 4 6 7 8 10 11 12 15 16 19 20 21 27 28 31 32 34 35 37 38 39 41 42 45 46

Merrimack School Board Meeting Merrimack School District, SAU #26 Merrimack Town Hall – Matthew Thornton Room

November 4, 2024

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Present: Ms. Lori Peters, Chair; Ms. Jenna Hardy, Vice-Chair; Ms. Laurie Rothhaus, Board Member; Mr. Ken Martin, Board Member; Ms. Naomi Halter, Board Member; and Mr. Finnegan Haddad, Student Representative.

Also present were Mr. Everett Olsen, Chief Educational Officer; Ms. Amy Doyle, Assistant Superintendent of Curriculum; and Mr. Matt Shevenell, Assistant Superintendent for Business.

1. CALL TO ORDER/PLEDGE OF ALLEGIANCE

At 6:00 p.m., Chair Peters called the regular meeting to order.

Chair Peters read aloud the Merrimack School District's mission statement into the record as follows:

The Merrimack School District will provide a high-quality, future-driven education to all students in the community. Students will engage in learning opportunities that reflect both rigger and relevance and meet their cognitive, social, and emotional needs. The district will prepare students to understand, adapt, and adjust to civic, economic, social, and technological changes in the world. Our overall goal is to inspire, create, and encourage students to be curious, connected, prepared, resilient, and dedicated individuals who are lifelong expert learners. Merrimack graduates exercise judgment; they are innovative and will become responsible contributors to society. The discussions we have tonight, we hope, will always align with that mission.

2. PUBLIC PARTICIPATION

There was no public participation.

3. RECOGNITIONS

There were none.

4. INFORMATIONAL UPDATES

a. Superintendent Update

Chief Educational Officer Olsen congratulated Finn on becoming the Student Representative to the School Board. The School Board collectively welcomed Finn to his new position.

Chief Educational Officer Olsen noted that there would be no school the following day because of the election.

Chief Educational Officer Olsen said two students at the high school had put together a video presentation on "Halloween Etiquette" as part of a statewide competition and Trey Nichols and Carter Willams came in second place.

b. Assistant Superintendent for Curriculum Update

Assistant Superintendent of Curriculum Doyle shared that the legal team would be onsite to review a comprehensive training regarding 504. She said school counselors, nurses, special education teachers, and administrators would take part in the training. She said they continued their relationship with Dr. Kalise Wornum of KW Diversity and during the month of October she had met with the staff from Thorntons Ferry Elementary School and Merrimack Middle School.

Assistant Superintendent of Curriculum Doyle said the new McKinney-Vento liaison, Jocelyne Pinsonneault, had been meeting with each school community to provide the required training.

c. Assistant Superintendent for Business Update

Assistant Superintendent for Business Shevenell stated that budget season was in full swing. He said the goal was to get the budget to the School Board the week after Thanksgiving.

d. School Board Update

Chair Peters encouraged the public to get out and vote the following day.

Chair Peters noted that she had taken part in the webinar regarding School Boards and School Committees. She said she learned as part of best practices, that every committee that represented the district should have a School Board member be a part of the committee and have a vote.

Chair Peters noted that she would be serving on the Bus Stop Committee in Board Member Halter's place.

e. Student Representative Update

Student Representative Haddad stated that the previous Tuesday they had a cultural exchange with students from South Korea, they had a Volleyball Team Teacher Appreciation Night celebration, the boys football team won the last game against Bishop Guertin and would advance to the playoffs, there was a pumpkin and gourd decorating contest, and there was a senior breakfast where the students were Halloween costumes.

Student Representative Haddad shared that the senior class mattress fundraiser raised just over \$14,000.

5. OLD BUSINESS

There was none.

6. NEW BUSINESS

- a. Board's Response to James Mastricola Elementary School Parent Concern and
- c. Bullying Law Discussion

Chair Peters stated that the Board would address both items a and c in the same discussion.

103 Chief Educational Officer Olsen reviewed the threat assessment process as summarized below: 104 105 A threat can be: 106 Non-credible - expression of anger, frustration or banter that can be quickly or 107 108 easily resolved. 109 110 Credible - serious intent to harm others that involved detailed plans and/or a means to create harm with some reference to school. 111 112 Evaluate the Statement or Action 113 114 Interview the Victim 115 116 117 Interview the Perpetrator(s) 118 119 Statement/Action? 120 121 Is there a weapon referenced and/or possible use of a weapon to cause harm. 122 o Is the statement/action an expression of humor, rhetoric, anger, or frustration? 123 124 Possible Responses after Evaluation 125 126 Student Apology Increased Monitoring of Student 127 Parent Conference 128 129 o Counseling Conflict Mediation 130 131 Schedule/Room Change 132 Transportation Change Assessment for Special Education Services 133 134 Behavior Support Plan o In-School Suspension or Out-of-School Suspension 135 Expulsion 136 137 Chief Educational Officer Olsen noted that the district had done a lot of work to make the schools 138 139 safe, however, he also noted that common sense also needed to be taken into account. 140 Board Member Martin commented that every child needed to be able to learn from their mistakes 141 142 and it was very important to keep things in context. 143 144 Chair Peters said the district relied on not only the administration but law enforcement when there was a credible threat. 145 146 147 Vice-Chair Hardy commented that every incident was taken seriously, and those students were 148 sent to the administration as well as the School Resource Officer. 149 Chief Educational Officer Olsen reviewed RSA 193-F "Understanding the New Hampshire 150 151 Bullying Law. 152

Definition of Bullying and Cyberbullying:

"Bullying" means a single significant incident, or a pattern of incidents involving a written, verbal, or electronic communication, or a physical act or gesture, or any combination thereof, directed at another pupil which:

- 1. Physically harms a pupil or damages the pupil's property
- 2. Causes emotional distress to a pupil
- 3. Interferes with a pupil's educational opportunities
- 4. Creates a hostile educational environment
- 5. Substantially disrupts the orderly operation of the school

"Bullying" shall include actions motivated by an imbalance of power based on a pupil's actual or perceived personal characteristics, behaviors, or beliefs, or motivated by the pupil's association with another person and based on the person's characteristics, behaviors, or beliefs.

- 1. "Cyberbullying means conduct defined above ("Bullying") undertaken through the use of electronic devices, including but not limited to:
 - Telephones Pagers, Cellular Phones, and e-Mails
 - Computers, Instant Messages, Websites, and Text Messages

Reporting of Bullying Incident:

- Parents/Guardian of victims and perpetrators receive notice of accusation of bullying within 48 hours of the incident report.
- 2. Bullying investigation is to be conducted within 5 school days of the reported incident (Superintendent may grant an extension of 7 school days to the investigation process).
 - b. Budget Meeting Dates

The Board collectively changed multiple meeting dates and Chief Educational Officer Olsen stated that a new schedule with the changes would be sent to the School Board.

d. Health and Dental Insurance Revisit Rates 2025 - 2026

Assistant Superintendent for Business Shevenell stated that the 2025 - 2026 rates would increase by 9.9% for the middle tier plan, the top tier plan would no longer be available, and the lower cost plan would increase by 14%. He said that would increase the operating budget by \$1.4 million.

e. Deliberative Session Dates (between March 1st and March 8th)

Chair Peters announced that the date of Deliberative Session would be Tuesday, March 4, 2025, with a snow date of Thursday, March 6, 2025. She added that the meeting would begin at 7:00 p.m.

235

7. POLICIES

a. Second Review of Revised Limited English Proficiency Policy (IHBBA)

Chief Educational Officer Olsen stated that the district had not received any public comment regarding policy (IHBAA).

b. First Reading of Revised Health Education and Exemption from Instruction Policy (IHAM)

MOTION: Vice-Chair Hardy made a motion to adopt the Review and Approval of Field Trip and Excursion Policy (IJOA) and Filed Trip and Excursion Procedures (IJOA-R), given its third review. Board Member Rothhaus seconded the motion.

MOTION CARRIED: 5-0-0.

8. APPROVAL OF MINUTES

a. October 21, 2024 - Public and Non-Public Minutes

MOTION: Vice-Chair Hardy made a motion to accept the public and non-public minutes from the October 21, 2024, meeting, as presented. Board Member Martin seconded the motion.

MOTION CARRIED: 5-0-0.

9. CONSENT AGENDA

- a. Teacher Nominations
 - o George Kalipolites, Special Education Teacher, Merrimack High School
 - o Annabel Oleson, Social Studies Teacher, Merrimack High School

MOTION: Board Member Martin made a motion to accept the Consent Agenda as presented. Board Member Rothhaus seconded the motion.

MOTION CARRIED: 5-0-0.

10. OTHER

a. Committee Reports

There were none.

b. Correspondence

Board Member Rothhaus, Board Member Martin, and Chair Peters commented that they had all received multiple pieces of correspondence and forwarded them to the appropriate departments/people.

253 254	c. Comments
255 256 257	Board Member Rothhaus said she was happy to hear that there had been some training through Project Safeguard regarding bullying.
258	10. PUBLIC COMMENTS ON AGENDA ITEMS
259 260 261 262 263	Mr. James Larkin, 119 Baboosic Lake Road, addressed the Board and said he had decided to pull his kids from the Merrimack School District based on conversations he had with administration over the past few weeks regarding his child being bullied. He said he felt the district's policy on bullying was vague and not adequate.
264	11. ADJOURNMENT
265 266 267	<u>MOTION:</u> At approximately 7:11 p.m., Board Member Martin made a motion to adjourn. Board Member Rothhaus seconded the motion.
268	MOTION CARRIED: $5-0-0$.

2024-2025 School Board Assignments

In-District Committee Assignments (* Denotes District Officer; Denotes Active Engagement)

Assignment	2023-2024	2024-2025
■School Board Chair*	Ken Martin	Lori Peters
■School Board Vice Chair*	Laurie Rothhaus	Jenna Hardy
■Budget Committee	Naomi Halter	Naomi Halter
■Alternate	Jenna Hardy	Ken Martin
 NH School Boards Association (NHSBA) Delegate 	Ken Martin	Lori Peters
-Alternate	Lori Peters	Ken Martin
Curriculum/Instruction/Technology (CIT) Committee	Jenna Hardy	Jenna Hardy
(2 members)	Ken Martin	Ken Martin
School Bus Stop Committee	Naomi Halter	Lori Peters
Professional Development Committee	Ken Martin	Ken Martin
-Alternate	Lori Peters	Lori Peters
Planning & Building Committee	Laurie Rothhaus	Laurie Rothhaus
 Wellness Policy Implementation Committee - Last active 2019 	Lori Peters	Lori Peters*
Healthcare Cost Containment Committee	Ken Martin	Ken Martin
District Parent Group - Last active 2018	Jenna Hardy	Jenna Hardy*
- Alternate	Ken Martin	Ken Martin*
- Communications Committee (2 members) - Last active 2018	Jenna Hardy	Lori Peters*
	Ken Martin	Jenna Hardy*
- Policy Committee (2 members)	Naomi Halter	Lori Peters
	Lori Peters	Naomi Halter
Superintendent Search (3 members)	Lori Peters	Currently
	Laurie Rothhaus	Inactive
	Jenna Hardy	
	(rotation)	
Athletic Advisory Committee (2 members) - New 2023	Jenna Hardy	Jenna Hardy
	Laurie Rothhaus	Laurie Rothhaus
Joint Loss Management Committee - New 2023	Melissa Fazlic	Melissa Fazlic
	Lori Peters	Lori Peters
Collective Bargaining:		
 Merrimack Teachers Association #1 (MTA) 	Laurie Rothhaus	Currently Inactive
 Merrimack Teachers Association #2 (MTA) 	Lori Peters	Currently Inactive
Merrimack Education Support Staff Association (MESSA) #1	Laurie Rothhaus	Currently Inactive
Merrimack Education Support Staff Association (MESSA) #2	Lori Peters	Currently Inactive
Advise and Confer #1	Jenna Hardy	Jenna Hardy
Advise and Confer #2	Naomi Halter	Naomi Halter

Out-of-District Committ	ee Assignments	
Assignment	2023-2024	2024-2025
•Grater Woods Subcommittee (SB Rep Position)	Matt Shevenell	Matt Shevenell
•Town Center Committee	Matt Shevenell	Matt Shevenell
Parks & Recreation	Naomi Halter	Laurie Rothhaus
■Alternate	Laurie Rothhaus	Naomi Halter

MERRIMACK SCHOOL DISTRICT MONTHLY ENROLLMENTS 2024-2025 November 4, 2024

BUS SUSPENSIONS FOR THE MONTH OF OCTOBER	ONS FOR	THE	MONT	1 OF 0	СТОВ	ER
	MHS	MMS	MHSMMSJMUES MES RFS	MES	RFS	TFS
Fighting		~				
Vandalism						
Disrespect/Disruption	ruption		9	7	က	2
Unsafe Behavior	or					
Other						
TOTAL	c	~	ç	0	~	ĸ
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